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It provides perspectives on the efficacy of cultural change in the Australian public sector, and explores the practical implications for society and government as it seeks to entrench the culture of the citizen as customer. Purpose To provide two possible approaches for enhancing organizational culture awareness and promote cultural change in public sector organization.

While there are some important similarities between cultures of private sector and public sector organizations, the differences existing in public sector organization cultures create unique challenges for managers trying to evoke change. It provides an autoethnographic perspective on the efficacy of cultural change in the Australian public sector, and explores the practical implications for society and government as it seeks to entrench the culture of the citizen as beyondthederby.com: Chris Bilney.

instigating cultural change in public sector organizations. The ?nal section describes how leading by example was utilized to bring about cultural change in a department. Contents List of Illustrations vii Acknowledgments ix 1 The Historical Context of the Public Sector Culture 1 2 Privatization, Corporatization, Bureaucracies, and Change

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